



We're **hiring!**

Join our team



**DSE Assessor –
Occupational Health**

Overview

DSE Assessor

Location:- Homebased with Occasional Travel

Up to £30,000 depending on Experience with excellent Company Benefits including up to 18% Pension

What is the role of a DSE Assessor?

The Display Screen Equipment (DSE)/Ergonomic Workstation Assessor is an important service in the occupational health team. Your role is to ensure that the employer is meeting their obligations under the Display Screen Equipment Act 1992

Our Role

Due to significant business growth PAM Physio Solutions are looking to embrace the skills of an enthusiastic and experienced DSE Assessor. As a DSE Assessor you will conduct and deliver reports for workstation/workplace/vehicle assessment referrals to a range of clients within the legislation and guidelines laid down by the Health and Safety Executive for client employees with musculoskeletal complaints using current evidence, within agreed client Key Performance Indicators.

Key Responsibilities

- ❖ To carry out a range of ergonomic assessments and deliver reports, including Display Screen Equipment Assessments, Workstation & Workplace Assessments, and vehicle assessments.
- ❖ To produce high-quality reports clearly and concisely on your assessment findings & if required, to assist in checking written reports prior to being sent to clients.
- ❖ Recommend the necessary reasonable adjustments or treatment required.
- ❖ To work within your scope of practice and ensure that appropriate recommendations are well explained and justified as well as being reasonably practicable.
- ❖ To maintain accurate documentation on the client employee file and on the PAM PPS database.
- ❖ To maintain objectivity always, with the client employee's wellbeing in mind.
- ❖ To take initiative and responsibility in maintaining your professional development in order to continue to deliver the most appropriate service level at all times. This will include individual CPD activities as well as participation and attendance of PPS CPD activities.
- ❖ To maintain good communication and relations with the client's Human Resources, Occupational Health and Line Management, and with the client employees.
- ❖ To liaise, as regularly as is needed, with your Line Manager and in certain situations with other PPS staff e
- ❖ To audit outgoing DSE reports maintaining core standards.
- ❖ To have an understanding of the requirements of the client and how this relates to the clinical management of the client employees.
- ❖ To have an understanding of, and to work within, the agreed client Key Performance Indicators.

If you're looking for your next career move and are wanting to work with a rewarding company, please get in touch with our Recruitment department for a confidential chat about joining the PAM Team. Recruitment@pamgroup.co.uk

About You

- ❖ Experience or knowledge of human biomechanics, anatomy & physiology or DSE assessor experience
- ❖ Excellent understanding of ergonomic solutions as well as other support strategies
- ❖ Awareness of the Equality Act 2010 and HSE DSE legislation
- ❖ Strong communication skills including excellent active listening skills and ability to empathise with client employees
- ❖ Excellent report writing skills and ability to justify advice and recommendations.
- ❖ Experience of demonstrating a range of available ergonomic equipment
- ❖ Good knowledge of available provisions for non-medical help such as: assistive technology, furniture, IT equipment and environmental adjustments
- ❖ Experienced and comfortable with conducting remote assessments via MS Teams or telephone if required

Our Values

At PAM we are passionate about people and delivering our Everyday Things That Matter Values and Behaviours to our customers and our colleagues. Our cultural philosophy is based on putting our people first, creating high performing teams who deliver great services for our clients.

We're looking for driven and ambitious professionals to join our team, who are just as passionate about our philosophy and values as we are:

- ❖ Hard Work & Enthusiasm
- ❖ Teamwork & Friendship
- ❖ Loyalty & Improvement

Employee Benefits

- ❖ We pay your auto-enrolment pension contribution of 8%, you can also make enhanced contributions which are matched up to 5% giving an 18%
- ❖ You will have a life insurance scheme valued at 4 x your annual salary
- ❖ 33 days annual leave including bank holidays
- ❖ Health Cash Plan Scheme, which covers you for things like Opticians, Dental Treatment and even Physio if needed!
- ❖ Flexible Working Hours
- ❖ Access to a 24/7 EAP Counselling line & 24/7 GP support line
- ❖ Amazing discounts on things like food and drink, retail and days out, all through our rewards scheme.
- ❖ Support with Training and Development

If you're looking for your next career move and are wanting to work with a rewarding company, please get in touch with our Recruitment department for a confidential chat about joining the PAM Team. Recruitment@pamgroup.co.uk

About Us

- ❖ PAM Group is a highly experienced Health and Wellbeing Specialist providing services to more than 450,000 employees across the UK in both the public and private sector. PAM Group is recruiting for growth. We have an exciting business plan and we are looking to recruit enthusiastic, driven and committed musculoskeletal rehabilitation professionals from a variety of disciplines to join our business to help us achieve our growth plans with new and existing clients in our portfolio.

If you're looking for your next career move and are wanting to work with a rewarding company, please get in touch with our Recruitment department for a confidential chat about joining the PAM Team. Recruitment@pamgroup.co.uk