



We're **hiring!**

Join our team



**Mental Health
Therapist**

Overview

Mental Health Therapist
Homebased with limited Travel
£35,000 plus Excellent Company Benefits
Full Time

Are you a qualified Mental Health Therapist, with exceptional skills and experience in case management and report writing?

Perhaps you're keen to undergo further training within Occupational Health and looking for an organisation that can offer funding to complete formal training?

Are you eager to be employed by one of the UK's largest Occupational Health providers who put their employees and customers in the heart of everything we do?

If you have answered 'Yes', this is the perfect role for you!

Role

We have exciting roles available for Mental Health Therapists specialising in Occupational Health.

We're looking for enthusiastic and skilled Therapists to conduct psychological wellbeing assessments (60%) and time-limited counselling (40%) for employees referred by their employer in compliance with the BACP Ethical Framework and in consideration of quality and consistency of service delivery.

Your continuing professional development is really important to us, our in-house PAM Academy provides opportunities to learn and grow and we have a strong track record of investing in a wide range of qualifications and education programmes to help you further your career with us.

Duties and Responsibilities

- ❖ Conduct psychological management assessments within an Occupational Health (OH) setting for employees referred by their employer, providing robust and defensible advice and opinion to managers regarding the mental health status of their employees (**60% of work load**)
- ❖ Utilise proven therapeutic skills to provide time-limited counselling to employees referred by their employer (**40% of work load**)
- ❖ Conduct Psychological Management (MH) Assessments, reporting on the outcomes within agreed PAM OH standards, policies and procedures.
- ❖ Supports the Businesses in reducing absence and improving their people potential at all times.
- ❖ Provide clear pragmatic advice to clients and employees that adds value to their decision making.
- ❖ Actively promote fitness for work, both preventative and rehabilitative, raising the profile of OH amongst all levels of employees and management.
- ❖ Seek continuous improvement in the service provided, identifying opportunities to develop the function and proposing improvements and suggestions for continuous improvement.
- ❖ Work with a number of clients in a homebased or peripatetic role within an agreed geographical region.

If you're looking for your next career move and are wanting to work with a rewarding company, please get in touch with our Recruitment department for a confidential chat about joining the PAM Team. Recruitment@pamgroup.co.uk

- ❖ Contribute to the business success and work closely with clients to deliver Safe Effective Quality Mental Health services with an OH setting.
- ❖ Provide robust and defensible counselling discharge reports at the completion of time-limited counselling sessions.
- ❖ Produce management reports as required.
- ❖ Maintain a high standard of work with PM referral assessments and therapy sessions. To follow Occupational Health red flag and safeguarding procedures when risk is reported in assessment or therapy sessions.
- ❖ Manage Health Records ensuring safe storage, security and confidentiality of all OH records, at all times complying with relevant legislation including GDPR and good practice.
- ❖ Some travelling as part of the role may be necessary however PAM will always look to minimise this.

About You

- ❖ Registered PG Dip or MA/MSc in counselling, psychotherapy or CBT
- ❖ Minimum of 2 years post graduate experience in a valid and associated field.
- ❖ BACP/ BABCP/ UKCP accredited or working towards accreditation.
- ❖ Experience of safeguarding and managing risk with client groups.
- ❖ Strong report writing skills (further training provided)
- ❖ A clear and concise verbal and written communicator.
- ❖ IT literate with MS Windows, ability to quickly learn inhouse systems and a competent typist.

Our Values

At PAM we are passionate about people and delivering our Everyday Things That Matter Values and Behaviours to our customers and our colleagues. Our cultural philosophy is based on putting our people first, creating high performing teams who deliver great services for our clients.

We're looking for driven and ambitious professionals to join our team, who are just as passionate about our philosophy and values as we are:

- ❖ Hard Work & Enthusiasm; we believe hard work should be rewarded, we go the extra mile to achieve our goals and support each other and enthusiasm and passion are part of our DNA.
- ❖ Teamwork & Friendship; our colleagues share a sense of belonging; we understand collaborative working means better decisions making and we support each other to achieve common goals.
- ❖ Loyalty & Improvement; we are dedicated to personal and professional development. Our PAM Academy mentors' colleagues and provides support to help you be the best you can through offering a wide range of CPD opportunities.

If you're looking for your next career move and are wanting to work with a rewarding company, please get in touch with our Recruitment department for a confidential chat about joining the PAM Team. Recruitment@pamgroup.co.uk

Employee Benefits

- ❖ We pay your auto-enrolment pension contribution of 8%, you can also make enhanced contributions which are matched up to 5%
- ❖ You will have a life insurance scheme valued at 4 x your annual salary
- ❖ 33 days annual leave including bank holidays
- ❖ Health Cash Plan Scheme, which covers you for things like Opticians, Dental Treatment and even Physio if needed!
- ❖ Flexible Working Hours
- ❖ Access to a 24/7 EAP Counselling line
- ❖ 24/7 GP support line
- ❖ Amazing discounts on things like food and drink, retail and days out, all through our rewards scheme.
- ❖ As a nurse we'll also pay for your NMC registration and support you with your revalidation and CPD.
- ❖ Support with Training and Development

About Us

PAM Group is a highly experienced Health and Wellbeing Specialist providing services to more than 450,000 employees across the UK in both the public and private sector. PAM Group is recruiting for growth. We have an exciting business plan and we are looking to recruit professional, talented and committed Occupational Health professionals from a variety of disciplines to join our business to help us achieve our growth plans with new and existing clients in our portfolio.

We'd like to talk to interested Occupational Health professionals about opportunities to join PAM Group and be part of our continuing success story.

If you're looking for your next career move and are wanting to work with a rewarding company, please get in touch with our Recruitment department for a confidential chat about joining the PAM Team. Recruitment@pamgroup.co.uk