



We're **hiring!**

Join our team



**Management
Accountant**

Role: Management Accountant
Location: Aintree Innovation Centre
Salary: £30,000 - £32,000 per annum plus study support

PAM Health is a division of PAM Group (the leading occupational and wellbeing provider in the UK) and is an online retailer of ergonomic equipment and medical products selling to both consumers and businesses. We have an exciting opportunity to join the team, you will play a key part in the businesses success.

Role

- ❖ Completing financial analysis including stock and commercial reporting
- ❖ Prepare customer and product margin analysis to ensure business margins are fully understood.
- ❖ Business partner for Pam Health
- ❖ Accruals & prepayment management for the businesses.
- ❖ Nominal account activity review
- ❖ Analysis of monthly brand P&L's holding meetings with relevant Directors to go through their P&L
- ❖ Fixed asset register maintenance, preparation of monthly depreciation journals and reconciling the fixed asset balance sheet accounts
- ❖ Monthly credit control
- ❖ Collaborating with internal support functions as required to ensure the financial reports are accurate and produced in a timely manner.
- ❖ Supporting year end statutory accounts audit process
- ❖ Preparing a full set of management accounts for PAM Health against tight deadlines

About You

- ❖ Have experience of working within a fast paced, highly commercial organisation
- ❖ Be comfortable preparing full sets of management accounts
- ❖ Have excellent stakeholder relationship skills and robust influencing skills.
- ❖ Be commercially minded
- ❖ Ideally have experience within warehouse/logistics/manufacturing, but all industries will be considered
- ❖ Have practical experience of financial analysis and reporting.
- ❖ Have advanced excel skills
- ❖ CIMA/ACCA qualified preferred but not essential (either part or full)

Employee Benefits

- ❖ Industry Leading Healthcare Scheme – Opticians, Dental, Physio & more!
- ❖ Excellent Pension Plan - 8% auto-enrolment and up to 5% matched contribution
- ❖ 24/7 Doctor helpline – book a telephone or video appointment with a GP
- ❖ Employee Assistance Program – 24/7 telephone counselling helpline
- ❖ Flexible working hours and 33 days annual leave (includes bank holidays)
- ❖ Top training and development opportunities, with best-in-class tech gear

Our Values

At PAM we are passionate about people and delivering our Everyday Things That Matter Values and Behaviours to our customers and our colleagues. Our cultural philosophy is based on putting our people first, creating high performing teams who deliver great services for our clients.

We're looking for driven and ambitious professionals to join our team, who are just as passionate about our philosophy and values as we are:

If you're looking for your next career move and are wanting to work with a rewarding company, please get in touch with our Recruitment department for a confidential chat about joining the PAM Team. Recruitment@pamgroup.co.uk

- ❖ Hard Work & Enthusiasm; we believe hard work should be rewarded, we go the extra mile to achieve our goals and support each other and enthusiasm and passion are part of our DNA.
- ❖ Teamwork & Friendship; our colleagues share a sense of belonging; we understand collaborative working means better decisions making and we support each other to achieve common goals.
- ❖ Loyalty & Improvement; we are dedicated to personal and professional development. Our PAM Academy mentors' colleagues and provides support to help you be the best you can through offering a wide range of CPD opportunities.

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