



# We're **hiring!**

Join our team



**Software Developer**

## Overview

Role: Software Developer

Based: Homebased & Warrington Head Office

Reporting To: Head of Development

## About Us

PAM Group has a workforce consisting of over 550 staff based regionally throughout the UK who provide a comprehensive range of high-quality services, delivered through a bespoke combination of on-site staff, remote services (including telephone & secure video conferencing) and clinic-based services via a UK wide network of PAM clinics.

Services are offered nationwide; we have established regional management teams to support clients locally. Supporting this is our extensive IT capability, recognised quality management systems and solid financial standing.

## Role

We are looking for a talented and passionate Software Developer to help take our development team to the next level. You would join a small team tasked with modernising PAM's application landscape and development practices. As a Software Developer, you will be part of the team migrating PAM onto a more service-based and cloud-hosted architecture and forming a platform for future development.

- ❖ Develop solutions within an Agile environment.
- ❖ Analyse and test programs and products before release.
- ❖ Help deploy development across multiple environments.
- ❖ Collaborate with team members to determine best practices and client requirements for software
- ❖ Learn tools and skills to support the team's development as we grow and tackle new challenges.
- ❖ Support BAU operations as required to ensure customer satisfaction.

## About You

- ❖ Hold a bachelor's degree in a relevant course (Mathematics, Statistics, Computer Science, etc) or equivalent experience.
- ❖ Good knowledge of .NET / C#, MS SQL Server and other Microsoft technologies.
- ❖ Good knowledge of HTML / CSS / JavaScript. Experience with React / Angular / Vue.js advantageous but not required
- ❖ Working knowledge of Git or similar version control systems
- ❖ Experience working with, and gathering, business requirements from stakeholders.
- ❖ Ability to effectively prioritise and execute tasks in a high-pressure environment.
- ❖ Analytically minded and a creative problem solver.
- ❖ Motivated and enthusiastic, willing to learn, and get stuck into new challenges with the team's support
- ❖ Experience with AWS or other cloud technologies would be beneficial

## Our Values

At PAM we are passionate about people and delivering our Everyday Things That Matter Values and Behaviours to our customers and our colleagues. Our cultural philosophy is based on putting our people first, creating high performing teams who deliver great services for our clients.

If you're looking for your next career move and are wanting to work with a rewarding company, please get in touch with our Recruitment department for a confidential chat about joining the PAM Team. [Recruitment@pamgroup.co.uk](mailto:Recruitment@pamgroup.co.uk)

We're looking for driven and ambitious professionals to join our team, who are just as passionate about our philosophy and values as we are:

- ❖ Hard Work & Enthusiasm; we believe hard work should be rewarded, we go the extra mile to achieve our goals and support each other and enthusiasm and passion are part of our DNA.
- ❖ Teamwork & Friendship; our colleagues share a sense of belonging; we understand collaborative working means better decisions making and we support each other to achieve common goals.
- ❖ Loyalty & Improvement; we are dedicated to personal and professional development. Our PAM Academy mentors' colleagues and provides support to help you be the best you can through offering a wide range of CPD opportunities.

## Employee Benefits

- ❖ Industry Leading Healthcare Scheme – Opticians, Dental, Physio & more!
- ❖ Excellent Pension Plan - 8% auto-enrolment and up to 5% matched contribution
- ❖ 24/7 Doctor helpline – book a telephone or video appointment with a GP
- ❖ Employee Assistance Program – 24/7 telephone counselling helpline
- ❖ Flexible working hours and 33 days annual leave (includes bank holidays)
- ❖ Top training and development opportunities, with best-in-class tech gear

If you're looking for your next career move and are wanting to work with a rewarding company, please get in touch with our Recruitment department for a confidential chat about joining the PAM Team. [Recruitment@pamgroup.co.uk](mailto:Recruitment@pamgroup.co.uk)